Award Nomination

Attention:

Andre Rouleau
Bruce Stewart
Clarence Gomes
David Elbaz
Effie Apokatanidis
Esme Junaid
Eva Pardalis
Jelena Kamikovski
Jennifer Ku

John Tsangaris Teresa Magnatta



Award Objectives - Employee of the Year - Corporate Office

We are honoring individuals who have made unique, exceptional contributions and outstanding achievements in the past year.

Awards Program:

MetCap Living Management Inc. invites Department Head/Manager to honour MetCap's Employee of the Year-Corporate Office. The award was initiated to pay tribute to those exceptional individuals and communities who through their efforts and skills, made outstanding and extraordinary contributions towards the betterment of the MetCap Living Management team.

Eligibility:

- All permanent, full-time employees who have served for at least twelve months are eligible for the honor.
- No employee is eligible for any of the awards for two consecutive years.

Changes to Award Nominations:

- In past years nominations were open to all employees to nominate their colleagues.
- We are asking each Department Leader/ Manager to nominate one of their employees for Employee of the Year, Corporate Office.

Nomination Procedure:

The MetCap awards program nominations are mandatory from all department leaders. Please follow formatted questionnaire, answer boxes will calculate 50% and 50% will be calculated from your support comments. Please nominate <u>one</u> employee from your department. If you require assistance, please contact Ryan Santos from Human Resources and he will help guide you.

Nomination Deadline:

Nomination applications must be received by Head office, Human Resources no later than May 30, 2008

Award Presentations:

Employee of the Year -Corporate Office will be presented at the 2008 MetCaptivating Event being held at the Fairmont Royal York Hotel, Concert Hall on June 12, 2008.

Nominations

Reasons

Submit this nomination form with supporting comments to the recognition committee c/o Human Resources. Date Name of nominee Title Department I nominate the above-mentioned individual based on the following criteria within the time frame of fiscal year 2007: Rate 1 2 3 4 5 \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc 1. Makes significant contributions to MetCap Living Management Inc. 2. Suggests improvements of methods and procedures to increase overall efficiency. \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc 3. Is consistently courteous and helpful to customers and fellow employees. \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc 4. Demonstrates exceptional ability in the tasks associated with his/her position. \bigcirc \bigcirc \bigcirc \bigcirc 5. Displays consistently a high level of motivation. \bigcirc \bigcirc \bigcirc \bigcirc 6. Willingly assumes additional responsibilities. \bigcirc \bigcirc 7. Practises excellent interpersonal and communication skills. \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc 8. Works diligently in fulfilling MetCap's mission and vision. \bigcirc \bigcirc \bigcirc 0 \bigcirc 9. Improves performance through professional development. \bigcirc \bigcirc \bigcirc 10. Exhibits excellence in work quality and quantity. \bigcirc \bigcirc \bigcirc \bigcirc 11. Punctual and maintains great attendance. Nominated by Title: Department Please use below box to document your reasons for you nominations. Point form is acceptable.

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